



KVPS RESPECT FOR SCHOOL STAFF POLICY 2020

PURPOSE:

To ensure that members of our community understand Kilberry Valley Primary School's expectations for appropriate interactions with school staff.

POLICY:

Staff at Kilberry Valley Primary School, including teachers, education support staff, office staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Kilberry Valley Primary School have a right to a safe and supportive work environment.

Kilberry Valley Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero-tolerance approach to any aggression, intimidation, threats, or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Kilberry Valley Primary School expects all members of our community to act consistently with our *Statement of Values and School Philosophy policy*. We are committed to ensuring that staff, parents/carers, and students are able to work together in an appropriate and respectful way.

FURTHER INFORMATION AND RESOURCES:

-  Statement of Values and School Philosophy Policy

EVALUATION:

This policy will be reviewed as part of the school's three-year review cycle, or more often if necessary due to changes in regulations or circumstances.

THIS POLICY IS AVAILABLE ON THE FOLLOWING PLATFORMS:

School website, Policies folder on Sentral and Kilberry Valley Primary School Council Policy Records

Date Implemented	20/10/2020
Author	Principal – Corey Fleming
Approved By	Kilberry Valley Primary School Council
Approval Authority (Signature & Date)	
Date Reviewed	14/10/2020
Responsible for Review	Principal
Review Date	September 2023

FEEDBACK:

Kilberry Valley Primary School staff and parents/carers may provide feedback about this documents by emailing Kilberry.valley.ps@education.vic.gov.au